



20th European Scout Conference
Document 10 – Draft Report



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Introduction

The present document records all the decisions taken at the **20th European Scout Conference** and also serves as the Conference Report. All conference documents as well as summary reports reflecting the discussions during plenary sessions and workshops are available on the website of the European Scout Region at www.scout.org/europe.

The 20th European Scout Conference was hosted by Guidisme et Scoutisme en Belgique and was held at the Armstrong Conference Centre of Hotel Bedford in Brussels, Belgium.

The Conference met on 17, 19, 20 and 21 July 2010 for six half-day working sessions.

Geneva, September 2010

Opening

Craig Turpie, Chairman of the European Scout Committee, officially declared the 20th European Scout Conference open on 19 July 2010 and welcomed delegates and observers from 40 of the 41 National Scout Organisations (NSOs) of the European Scout Region.

Among the Conference's guests, he specially welcomed Luc Panissod, Secretary General and World Scout Committee member, and Mario Diaz Martinez, Vice Chairman of the World Scout Committee, as well as a number of other members of World and Regional Committees and Regional Offices.

He thanked all members of the Host Committee of Guidisme et Scoutisme en Belgique for their excellent work in providing the necessary framework for what he was sure would be another successful Conference.

Conference Chairs

In conformity with art III 3f of the Constitution of the European Regional Scout Organisation (henceforth: the Constitution) and with art 1 of the Additional Rules of Procedure, the European Scout Committee had appointed the following delegates to chair the Conference:

Mr. Craig Turpie, Chairman, European Scout Committee

Mr. Marios Christou, Vice Chairman, European Scout Committee

In conformity with art III 3g of the Constitution, the European Scout Committee proposed the following delegate to chair the conference when it would receive the Report of the European Scout Committee and the Financial Report:

Mr. Siegfried Riediger, RdP (Germany)

Approved by acclamation

Roll Call 1 – 19 July 2010

Following a nominative roll call, it was noted that there were over 280 delegates and observers present, representing 40 NSOs of the European Scout Region. 39 NSOs would have the right to vote, with AGSM, the NSO of Monaco as an accredited member of WOSM not having voting rights. It was further noted, that AGECS, the NSO of San Marino, was not present.

In conformity with art III 3d of the Constitution and with art 6 of the Additional Rules of Procedure, which allow a maximum of six votes to be cast by each NSO having right to vote, the number of possible votes was announced to be 234.

Election of Tellers

In conformity with art 6a of the Additional Rules of Procedure, the European Scout Committee proposed the following delegates to be appointed tellers of the 20th European Scout Conference:

Mr. Esben Holager, FDD (Denmark)
Ms. Heli-Mai Madisson, ESU (Estonia)
Mr. Erhan Akdogan, TIF (Turkey)

Approved by acclamation

Election of Resolutions' Committee

In conformity with art 4 of the Additional Rules of Procedure, the European Scout Committee proposed the following delegates to be elected members of the Resolutions Committee 20th European Scout Conference:

Mr. Thomas Ertlthaler, PPÖ (Austria)
Mr. Bas Mulder, SN (Netherlands)
Ms. Lidija Pozaic Frketic, SIH (Croatia)

Approved by acclamation

Changes to the Constitution

It was noted that there was a need for some minor changes to the Constitution but it had been preferred to await the next revision of the Constitution of the World Organization of the Scout Movement before proposing these changes.

The Conference had not received any proposals for changes or amendments of the Constitution. It was duly recorded that the version circulated with the Conference documentation was therefore still valid and would thus be the governing document of the present Conference.

Changes to the Additional Rules of Procedure

The European Scout Committee proposed the following two amendments to the Additional Rules of Procedure:

- To delete the words "*in printed form*" in the English version of art 3. This proposed amendment would better reflect current practice and put the text in conformity with the French version.

Approved by acclamation

- To insert a new paragraph b after art 6a):
"b) Where voting is undertaken by electronic means, the three tellers will monitor the processes and, in the event of problems occurring as identified or acknowledged by the Conference Chairman, they will replace the electronic process with manual procedures as detailed in art 6a) above."

Subsequently, the former paragraphs b) and c) would be renumbered c) and d).

This proposal would enable the Conference to use electronic voting systems in the future.

Approved by acclamation

Agenda

The draft agenda had duly been circulated in January 2010. The Conference had not received any proposals for amendments or additional items for the proposed agenda. The European Scout Committee therefore proposed to follow the Agenda as circulated.

Approved by acclamation

Report of the European Scout Committee (ESC) for the period 2007-2010

The members of the European Scout Committee (Craig Turpie, Chairman, Marios Christou, Vice Chairman, Paolo Fiora, João A. Gonçalves, Henrik Söderman, Zorica Skakun) shared the task of presenting the Committee's report covering the period of 2007-2010.

In his introductory remarks, the Chairman made reference to some clear messages the Committee had received at the previous Conference when the issue of growth had been recognised as a significant one that should continue to be pursued; this had clearly been reflected in the Regional Scout Plan 2007-2010, entitled "Aiming for Excellence – Towards Growth", which had become a foundation document for the Region's work during the past years.

All the Region's actions had been developed and carried out in the context of the Strategy for Scouting, and of the Regional Scout Plan, with a view to being able to more effectively measure the outcomes and impact of the Region's work on the development and growth of Scouting across Europe.

At the beginning of the Triennium, the Committee had decided to share responsibilities for the different Areas of Work:

- *Educational Methods: Zorica and João*
- *Development and Support: Paolo and Craig*
- *Relationships and Funding: Henrik and Marios*

The outgoing Triennium had been marked by a number of successes and some challenges associated with the implementation of the Regional Scout Plan and its link to the Areas of Work. Throughout the period under review the Committee never forgot the connection between the Plan and what happened across the Region.

In its endeavour to adopt a more strategic approach to its work, the Committee, along with staff of the European Regional Office, closely monitored the actions

that were being implemented on different levels to achieve the objectives set in the Plan:

- *Paired responsibilities to follow Areas of Work*
- *Mutual agreements concerning time availabilities and individual contributions*
- *True transparency and accountability*

The Chairman also mentioned the three Annual Reviews the Committee had published for each of the three years of office, which he hoped had been useful ways of documenting and sharing the progress made between Regional Scout Conferences. The reports had also served to highlight the visits and meetings undertaken by members of the European Scout Committee.

Referring to all the work achieved by the Committee, the Chairman then highlighted the even greater support received from volunteers engaged in the different Groups and Units, who had been identified following the Open Call, which had taken place just after the previous Conference. All these volunteers and their valuable contribution had been crucial in successfully implementing the Regional Scout Plan on the operational level. He asked to have put on record his personal and the Committee's appreciation for the volunteers' past and continued work which had largely contributed to what he and the Committee considered having been a very successful Triennium.

The Chairman then presented a number of key figures illustrating different aspects of the Region's work during the past Triennium:

83	Number of volunteers responding to Open Call in 2007 and subsequently contributing to the work of different regional groups, units and committees
1 198 291	Visits to www.scout.org/europe (between June 2007 and June 2010)
377 300	Amount in EUR committee to projects of the Partnerships for Development and Growth Fund
4 518	People attending seminars and events organised by the Region
62	Visits to NSOs and NSAs by members of the European Scout Committee
32	Number of seminars and events organised by the Region
30	Issues of Euro.Scout.Info, the electronic newsletter of the European Scout Region
10	Meetings of the European Scout Committee

Members of the Committee responsible for the main Areas of Work then presented highlights of their work and invited different delegates to share their particular experiences.

For a detailed summary of the Region's activities, please refer to the Triennial Report 2007-2010, circulated as conference document 3.

Marios Christou, Vice Chairman, then reported on the actions undertaken pursuant to the resolutions adopted at the previous Conference. He added that the Committee had also carefully analysed and taken into consideration

resolutions adopted at the 38th World Scout Conference (South Korea 2008), which had been thought having an impact on the Region's work:

Resolution	Action undertaken
ESC19/6	Successful setting up of PDGF; 23 projects (11 concluded so far)
ESC19/7	Adoption and implementation of Regional Scout Plan 2007-2010
ESC19/8	Improved collaborative work with Europe Region WAGGGS on several levels
ESC19/9	Successful Open Call to 'recruit' volunteers to work with the Region
ESC19/10	Reinforced cross-Regional cooperation with the Africa, Arab and Eurasia Regions
ESC19/11	Creation of Growth Network and contribution to development of growth toolkit at World level
ESC19/12	Setting up of transparent and accountable Regional structures and active involvement of the Region in the work undertaken in relation with the World Scout Bureau's Governance Review Task Force
ESC19/13	Improved process for developing overlapping Regional Plans of WOSM and WAGGGS
ESC19/14	Reinforced cooperation with the Eurasia Region
ESC19/15	Successful launching of work on recognition
ESC19/16	Reduced number of seminars and events and successful development and launching of Academy concept
ESC19/17	Publication of Euro.Scout.Doc on gender issues
ESC19/18	Promotion of 'Scout of World Award' scheme through 'rovernet'

Siegfried Riediger, who was chairing this part of the session, announced that there was a proposal on the table asking the Conference to accept the Committee's report on activities undertaken during the past Triennium:

Moved: PPÖ (Austria)
Seconded: SIH (Croatia), SHP (Greece)

Accepted by acclamation

Report of the Treasurer for the period 2007-2010

Referring to conference document 6, as well as to the annual financial reports for the three years under review (which had duly been circulated in April 2008, 2009 and 2010), Claudio Burkhard, treasurer of the European Scout Region, summarised the main aspects, which had marked the economic development of the Region during the past Triennium. He briefly outlined recent developments and the functioning of the Fund for European Scouting, which contributed two thirds of the Region's financial income each year.

The treasurer then explained in more detail the impact of the recent global economic crisis on the Region's finances as well as the influence of exchange rate fluctuations, recalling that the Region's income was mainly in USD, whereas the expenses were predominantly in EUR and CHF.

For a detailed summary, please refer to the Financial Report 2007-2010, circulated as conference document 6.

Marios Christou, Vice Chairman of the European Scout Committee, subsequently presented arguments and the Committee's reasoning, which had led to the project of creating the European Investment Fund, one of the main aims of which was to diversify the income resources of the Region. He added that the setting up of this fund was foreseen for autumn 2010. He assured delegates, that the fund would follow the same ethical investment principals, which governed the European Scout Foundation's investment policy and the policy of the World Organization.

In the absence of further questions, Siegfried Riediger, who was chairing this part of the session, announced that there was a proposal on the table asking the Conference to accept the Region's financial report for the period 2007-2010:

Moved: LS (Lithuania)

Seconded: IBGSF (Israel)

Accepted by acclamation

Report of the European Scout Foundation for the period 2007-2010

Introducing his report, Jørgen Rasmussen, Chairman of the European Scout Foundation, briefly recalled the history of the Foundation, which had been set up in the early 1970s principally aiming at helping the development of Scouting in Europe.

The Foundation's total assets amounted to CHF 1.2 million, with a net asset value of CHF 2.4 million on 30 September 2009.

The recently introduced scheme of "Friends of Scouting in Europe" (FOSE) was considered being the most successful activity of the Foundation and allowed regular funding of small Scouting projects in Central and Eastern Europe. He encouraged delegations to hand in applications and invited present FOSE members to a small reception to take place after the session.

Received with acclamation

Report of the Partnerships for Development and Growth Fund for the period 2007-2010

Referring to Conference document 9, Marios Christou, Vice Chairman of the European Scout Committee, summarised the development of the Partnerships for Development and Growth Fund (PDGF) during the past Triennium, recalling that this Fund had been set up after the previous Conference pursuant to that Conference's resolution ESC19/6.

The aim of the Fund was to have at hand a more flexible financial support tool. The European Scout Committee had put in place strict and transparent mechanisms in order to guarantee a close follow-up and accompaniment of supported projects. Following a revision of the selection criteria in 2009, the total amount of attributed funds had decreased over the three years but otherwise contributed to a number of high quality projects, many of which might be considered as best practice.

Marios Christou recalled that the agenda included a session later during the Conference, when a number of those projects would be presented.

For a detailed summary, please refer to the PDGF Report 2007-2010, circulated as conference document 9.

Received with acclamation

Appreciation of Staff

Craig Turpie, Chairman of the European Scout Committee, and David McKee, Regional Director, expressed the Region's sincere gratitude for the valuable support and commitments by the members of the staff of the European Regional Office received throughout the outgoing Triennium. All members of staff were then called forward and introduced to the Conference:

Mr. Mihajlo Atanackovic	Senior Web Editor and Events Manager
Mr. Jordan Bajraktarov	Field Executive for South East Europe
Ms. Katrin Kelly	Director of Strategic Support and Development
Ms. Annemarie Khetib	Director of Administration and Finance
Mr. Mark Knippenberg	Director, Kandersteg International Scout Centre
Ms. Alix Masson	Director of External Relations and Funding
Mr. Milutin Milosevic	Director of Adult Resources
Mr. Nicolas Ott	Assistant, European Scout Conference 2010
Mr. Nicolò Pranzini	Fundraising and Project Support Officer
Mr. Radu Stinghe	Director of Youth Programme
Mr. Rupert Schildböck	Executive Assistant to the Regional Director
Ms. Anne-Christine Vogelsang	Administrative Assistant
Mr. Timothy Watson	Assistant, Advocacy on Development and Cooperation

World Level Input 1- Mario Diaz Martinez, Vice Chairman, World Scout Committee

Mario Diaz Martinez, Vice Chairman of the World Scout Committee, transmitted best wishes from William 'Rick' Cronk, Chairman of the World Scout Committee, who had been unable to attend, and introduced other members of the World Scout Committee present.

He then shared the emphasis of the current work of the Committee, explaining that the key concept for 'new' World Scouting was focussing on putting the customers of World Scouting – the NSOs – in the centre of thinking and action. Subsequently the Committee was currently envisaging offering tailor-made services based on needs, similar to the European Region's concept of Tailored Support, the successful implementation of which the Committee had monitored with appreciation.

The World Scout Committee, situated at the bottom of the organisational chart – which was sometimes illustrated as an inversed pyramid – was responsible to facilitate the resources, strategy and global coordination of Scouting around the world, in order for both the regional leadership and the NSOs to be able to successfully contribute to creating better Scouting for more young people.

World Level Input 2 – Luc Panissod, Secretary General

Luc Panissod, Secretary General of the World Organization of the Scout Movement, shared his thoughts on how the European Scout Region and its NSOs could contribute to the global perspectives, which he had set as guidelines for his work when he had been appointed to his present position in spring 2009: customer focus, needs identification, growth in quality and quantity, improved communication, and strengthened relations with the World Scout Foundation.

He highlighted the European Region's excellent practices in a number of these areas, which he hoped would permeate to other regions, notably the successful concept of Tailored Support, the Growth Network and the Academy.

Workshops on World Issues

Introduction

The Chairman introduced the facilitators of four workshops, where the delegates would have the opportunity to discuss in depth different areas relevant to the current work on World level:

Workshop	Facilitators
Governance	John May, Member, World Scout Committee David Bull, Chairman, Governance Review Task Force
Strategy	Mario Diaz Martinez, Vice Chairman, World Scout Committee
World Registration Fee System	Luc Panissod, Secretary General John Neysmith, Member, World Scout Committee Gregory Sanchez, Chairman, World Fees Task Force
11th World Scout Youth Forum	Karin Ahlbäck, Youth Advisor to the World Scout Committee Milena Pecarski, Youth Advisor to the World Scout Committee

Feedback reports

GOVERNANCE (RAPPORTEUR: DAGMAWI ELEHU)

Following a brief introduction, the group had split into smaller working groups and discussed a range of different aspects relevant to the area of governance and which had been highlighted in the recent report of the GRTF: federations, National and Accredited Scout Organizations, national minorities, dissident Associations, SAGNOs, Regional Scout Committees, youth participation, and the World Scout Committee.

STRATEGY (RAPPORTEUR: MARIO DIAZ MARTINEZ)

After a detailed presentation on the Strategy for Scouting, in particular in the context of the current framework for evaluation, smaller groups further discussed the issue, highlighting the fact that NSOs had already frequently contributed to the definition of the Strategy, but that there was still a lack of incorporation in national strategies. There was large consensus that more time should be made available to further implement the current seven strategic priorities on national level, but it was also noted that some definitions of these priorities could merit some 'refreshment'. There might also be the need to further prioritise or simplify the existing Strategy.

WORLD REGISTRATION FEE SYSTEM (RAPPORTEUR: JOHN NEYSMITH)

The current World registration Fee System had been introduced at the 1996 World Scout Conference. In essence, the current system was both equitable and practical in being transparent and logical. However, some member NSOs were experiencing economic difficulties, which led the World Scout Committee to reviewing and modifying the current system. It was anticipated that the Committee would approve the recommendations in September 2010; after subsequent circulation to NSOs for review it was planned to have the revised system approved at the 2011 World Scout Conference.

11TH WORLD SCOUT YOUTH FORUM (RAPPORTEUR: KARIN AHLBÄCK)

Recalling the current concept of the World Scout Youth Forum, its aims and objectives, as well as the roles of both the Forum and the Youth Advisors to the World Scout Committee, the facilitators had introduced the specific concept, draft agenda, symbolic framework and innovative methodology foreseen for the forthcoming World Scout Youth Forum, which was to take place in Brazil in January 2011, just before the World Scout Conference.

Smaller groups then had discussed different aspects related to the Forum: the Forum as a tool to supporting youth involvement in decision making within WOSM; the Forum as an educational event; the Forum as a driver for change, contributing new ideas to the Movement; the Forum as a tool to help NSOs.

For a detailed feedback of the Workshops, please refer to a written summary, circulated as conference room paper 1.

The Chairman thanked all facilitators for their availability and excellent work, and the participating delegates, observers and guests for their valuable input; he was confident that the Conference's contribution would be taken into consideration when the World Scout Committee and Bureau would continue working on the different issues discussed.

Presentation 1 - Africa Scout Foundation

Briefly introducing this item, Jørgen Rasmussen, Chairman of the European Scout Foundation, recalled the more recent history of the Africa Scout Foundation and encouraged all present to "Help Africa Help Itself".

He was very pleased to introduce Jemima Nartey, Chairperson of the African Regional Committee, and Frederic Tutu Kama-Kama, Regional Director of the World Scout Bureau - Africa Regional Office.

In their remarks, Jemima Nartey and Frederic Tutu Kama-Kama expressed their sincere gratitude for the help the European Region and its member NSOs had already provided and continued to provide, thus allowing the further development of Scouting in Africa. They noted with appreciation the Region's support for co-funding Regional staff at the Africa Office, which had marked the reinforced efforts of inter-Regional and bilateral co-operations between African and European NSOs for the benefit of Scouting in Africa.

Jørgen Rasmussen then launched an appeal asking delegates, observers and guests to join the African Scout Foundation.

For further information about the Africa Scout Foundation, please refer to information available on www.scout.org/en/around_the_world/africa/about_scouting/fundraising/africa_scout_foundation, where you can also find a membership application form.

Presentation 2 – 22nd World Scout Jamboree, Rinkaby, Sweden, Summer 2011

Marios Christou, Vice Chairman, European Scout Committee, introduced Marie Reinicke, chairperson of the Host Committee of the 22nd World Scout Jamboree, and Göran Hägerdal, Executive Director.

During the subsequent presentation, delegates were updated on the planning progress. A particular emphasis was given to the Jamboree's fundraising initiative "Operation One World", which had been launched in an effort to assist Scouts with the costs of transportation, participation fee, entry visa, camp equipment, as well as costs related to preparation and hospitality in Sweden before or after the Jamboree. Transparent mechanisms had been put in place by which such young people would be selected who would not be able to participate without help of the solidarity programme. The average total of monies to be raised had been calculated being USD 2 500 per Scout. Göran Hägerdal encouraged European NSO to contribute to "Operation One World", thus

enabling an even greater number of young people to live the experience of their lifetime in Summer 2011.

For all details about the 22nd World Scout Jamboree, please refer to the Jamboree's website at www.worldscoutjamboree.se, where information on how to support "Operation One World" is also available.

Election of the European Scout Committee for the Period 2010-2013

In introducing this item, David McKee, Regional Director, referred to conference documents 1 and 7, as well as to the presentation of the candidates, which had taken place the previous day during a session of the 13th European Guide and Scout Conference.

He briefly explained the electoral procedure, and announced that in conformity with art III 3d of the Constitution and with art 6 of the Additional Rules of Procedure, which allow a maximum of six votes each to be cast for a maximum of six candidates by each NSO having the right to vote (the maximum number of votes per candidate therefore was 234), adding that AGSM, the NSO of Monaco, as an accredited member of WOSM had no voting rights, and that AGECS, the NSO of San Marino, was not present.

First Round

Delegations were then asked to cast their votes. Subsequently and under supervision by the tellers, voting cards were collected by nominative call of the delegations (in English alphabetical order of the countries). The tellers then left to count the votes.

Announcement of Results (first round)

Marios Christou, Vice Chairman of the outgoing European Scout Committee, announced the results of the first round of the elections of the new European Scout Committee:

Results (first round):

Voting cards distributed	39
Voting card returned	39
Voting cards declared invalid	0
Maximum number of obtainable votes per candidate	234

Have received votes (in alphabetical order):

Mr. Andrea Demarmels, MSdS (Switzerland)	145
Mr. Christos Hatzidiamandis, SHP (Greece)	175
Mr. Christian Lose Ramos, FEE (Spain)	117
Mr. Henrik Söderman, SP-FS (Finland)	162
Mr. Thomas Strajnar, ZTS (Slovenia)	98

Mr. Craig Turpie, TSA (United Kingdom) 213

Mr. Petr 'Permi' Vanek, JUNAK (Czech Republic) 148

Are declared duly elected Members of the European Scout Committee for the period 2010-2013:

Mr. Craig Turpie, TSA (United Kingdom) 213

Mr. Christos Hatzidiamandis, SHP (Greece) 175

Mr. Henrik Söderman, SP-FS (Finland) 162

Mr. Petr 'Permi' Vanek, JUNAK (Czech Republic) 148

Mr. Andrea Demarmels, MSdS (Switzerland) 145

Mr. Christian Lose Ramos, FEE (Spain) 117

Marios Christou announced that there was no need for a second round and congratulated all candidates for having accepted considering serving the Region as members of the Committee and wished the newly elected members all the best in their new functions. He also thanked the tellers for their valuable service.

Report of the First Meeting of the Newly Elected ESC

Marios Christou, Vice Chairman of the outgoing European Scout Committee, presented a brief report of the first meeting of the new European Scout Committee, which had taken place following the election. The sole objective of the meeting had been to elect its chairman and vice-chairman:

Chairman, European Scout Committee 2010-2013: Craig Turpie, TSA
(United Kingdom)

Vice-Chairman, European Scout Committee 2010-2013: Henrik Söderman,
SP-FS (Finland)

Received with acclamation

Introduction and Workshops - Regional Scout Plan for the Period 2010-2013

Introducing this session, Zorica Skakun, member of the outgoing European Scout Committee, briefly recalled the genesis, which had led to the document circulated prior to the Conference. The Committee had opted for a transparent and interactive process. She was pleased to mention that the colleagues from WAGGGS (members of the Europe Committee and the Europe Office WAGGGS as well as members of the volunteer resource pool WAGGGS) had been involved right from the beginning, resulting in three joint areas of work, which would be part of the Regional Plans of both bodies.

In addition, and based on discussions throughout the process, in particular during the Symposium held earlier in the year, the draft proposal contained two additional WOSM-only areas of work. For each of the joint areas, there were

joint as well as WOSM-only objectives; obviously, the WOSM-only areas only had WOSM-only objectives.

Joint Areas

Growth through Quality

Volunteering

Embracing Change

WOSM-only Areas

Youth Empowerment

Partnerships with other Regions

Zorica Skakun then invited delegates, observers and guests to join a series of workshops with the aim of identifying such actions and outcomes, which the Conference would consider desirable in order to achieve the different objectives.

Address by Lara Tonna, newly elected Chairperson, Europe Committee WAGGGS

Craig Turpie, Chairman of the European Scout Committee, introduced Lara Tonna, who had been elected to chair the new Europe Committee WAGGGS, and congratulated her and her colleagues to their new functions.

Lara Tonna transmitted greetings of the Europe Committee WAGGGS Committee and assured the Conference of the Committee's continued intention to further develop and strengthen the cooperation and joint work of the two Regions.

She looked forward to fruitful cooperation and exchange and invited all participants to the WAGGGS Centenary Cocktail later during the day, when they would have an opportunity to meet the members of the newly elected Europe Committee WAGGGS:

Elected Members of the Europe Committee WAGGGS for the period 2010-2013

Ms. Evgenia Beliakova, ABG (Belarus)	Member
Ms. Corinna Hauri, MSdS (Switzerland)	Member
Ms. Amanda Medler, GGUK (United Kingdom)	Member
Ms. Eri Papadopoulou, GGA (Greece)	Member
Ms. Lara Tonna, MGGA (Malta)	Chairperson
Ms. Pascale Vandersmissen, GSB (Belgium)	Vice-Chairperson

Presentation of a Sample of Best Practice Projects Supported by the PDGF

João A. Gonçalves, member of the outgoing European Scout Committee, introduced this session and referred to the Report of the PDGF presented earlier during the conference. He was pleased to introduce six NSOs and NSAs who had agreed to present their projects, which the Committee had considered as being

best practice. He added that sufficient time was available for every participant to attend two different project presentations:

Presented Sample Projects Supported by the PDGF

JUNAK (Czech Republic)	A Youth Programme for the second century of Scouting
ONCR (Romania)	Scouting Seeds
CNE (Portugal)	New Youth Programme
IBGSF (Israel)	The Israeli Scout Badge
ASDE (Spain)	Development of the Renewal Process for Pedagogical Materials and Support
CNGEI (Italy)	The ALTAIS Project

Open Space Session - Regional Scout Plan for the Period 2010-2013

Zorica Skakun, member of the outgoing European Scout Committee, introduced the open space session, where delegates, observers and guests would have the opportunity to discuss and identify suitable ideas for the implementation of the Regional Scout Plan in small groups. There would be the possibility to move from group to group, thus increasing input possibilities.

Report back from Group Work on the Regional Scout Plan (workshops and open space session)

GROWTH THROUGH QUALITY

Christian Courties and Dimitri van Uytfange, facilitators and rapporteurs, gave an overview of matters discussed during their workshop. Participants had strongly advocated for the Region to introduce and implement the notion of measurability in the different aspects of growth and quality. It had been felt important to identify minimum quality standards and to subsequently apply them on all levels.

It had further been suggested that the Region supported a network on best practices of NSOs and the creation of toolkits and training manuals in order for local groups to develop their own strategic growth plans. To this end, the development and utilisation of adequate self-assessment tools in the area of quality had also been felt important.

The Region should make tailored support available to NSOs who expressed needs in the area of growth and quality and who needed help in identifying parts of the society where expansion was felt still to be possible.

The workshop participants had suggested that the Region organised sub-regional events in the area of growth and quality as it was felt that the needs were considerably different in the various parts of Europe.

In addition, it had been felt that the structure and role of the existing Growth Network would merit some rethinking. It might serve as platform where NSOs could share best practices, which was also considered an important element.

For detailed feedback of this Workshop, please refer to a written summary, circulated as part of conference room paper 2.

VOLUNTEERING

Pieter Willems and Alix Masson, facilitators and rapporteurs, shared the results of the discussions that had taken place in two parallel workshops on Volunteering. A number of actions had been identified for the four objectives of this area of work:

- Recruit, welcome, and retain volunteer experience in Scouting through effective management of available Human Capital
- Focus on personal development with the benefit for the individual and the Movement
- Facilitate the internal and external recognition of volunteering, including an understanding and implementation of self-recognition
- Measure the actions through the impact they create - personally at local level, nationally and internationally

For detailed feedback of these two Workshops, please refer to a written summary, circulated as part of conference room paper 2.

EMBRACING CHANGE

Mary Nugent and Katrin Kelly, facilitators and rapporteurs, presented feedback from their workshop where participants had developed ideas on how best to develop tools helping NSOs understand the societies in which they live and act, to assist them in opening up to all members of these societies, and to enable them, as a consequence, to grow.

When discussing these aspects, the participants had stressed the necessity of developing and subsequently implementing toolkits in the areas of minorities and cultural diversities in today's societies, including themes like acceptance and openness.

It was also felt appropriate for the Region to set up relevant web-based databases and establish links to existing useful data collections. Regional youth events and existing fora and networks, such as the Academy, the International Commissioners' Forum, or the European Regional Communication Forum, should be used for further sensitisation as well as exchange of relevant information and best practices.

For detailed feedback of this Workshop, please refer to a written summary, circulated as part of conference room paper 2.

YOUTH EMPOWERMENT (RAPPORTEURS JUHO TOIVOLA, JO DEMAN)

Juho Toivola and Jo Deman, facilitators and rapporteurs, gave an overview of the contributions made by participants attending their workshop, where possible actions for the two objectives in the area of youth empowerment had been elaborated.

In order to achieve the objectives, participants had felt that it was essential for the Region to develop a strategy for youth empowerment, which would also include clear definitions of youth involvement (within the Movement and outside), its advantages and disadvantages. The Regional work on youth empowerment should include – at least – the areas of programme, training and governance.

It was felt necessary to ensure proper knowledge transfer between experienced and less experienced NSOs. Measures in this area this should include the development of a framework and toolkit for the sensitisation and training of adults who would be in charge of youth involvement activities.

The Region should facilitate and strongly encourage the participation of young Leaders in different events taking place on European and World levels and subsequently ensure proper follow-up on NSO level. Regional events, including constitutional events, should be more youth friendly and more accessible to young people, by, for example, adopting a more appropriate participation fee scheme.

For detailed feedback of this Workshop, please refer to a written summary, circulated as part of conference room paper 2.

PARTNERSHIP WITH OTHER REGIONS (RAPPORTEUR NINA KUSAR)

Nina Kusar, rapporteur, shared the outcome, which had taken place in her workshop which had been facilitated by Pavel Trantina and Mark Knippenberg and where participants had focussed on partnerships between the European and other Regions.

The group had identified several possible objectives (growth, support, networking, motivating young people to get further involved) for this area of work and subsequently listed a number of potential concrete actions:

- Facilitation of Cross- and Inter-Regional sharing of outcomes and best practices - not just results but also methodologies.
- Planning, running and evaluation of Cross- and Inter-Regional meetings, involving also interested NSOs.
- Reconsidering role and structure of the current North-South Network, which might take up some matters relevant to this area of work.
- Facilitation and encouragement of exchange and coordination of cross- and inter-Regional projects.

- Development and subsequent application of adequate modern technologies facilitating and maintaining knowledge exchange between Regions as well as involved NSOs and young members.
- Regular support of relevant administrative aspects, such as assistance in obtaining travel visa and verification of status of involved associations and young people, translation of relevant information in other languages, or identification of project funding opportunities.

For detailed feedback of this Workshop, please refer to a written summary, circulated as part of conference room paper 2.

OPEN SPACE SESSION

Issues addressed during the open space session included the following:

- Internal communication
- Transversal aspects of Regional work
- Coordination between the Region (Committee and staff) and its NSOs
- Measuring of impact
- Needs' and Strengths' Assessment of NSOs: contributions by NSOs
- Successful implementation: quality assessment and evaluation

For detailed feedback of the open spaces session, please refer to a written summary, circulated as conference room paper 3.

CONCLUDING REMARKS

On behalf of the outgoing and incoming Committees, Craig Turpie, Chairman, thanked facilitators, rapporteurs and participants of the different workshops and the open space session for their valuable contributions which he ensured would be taken up by the new European Scout Committee when it would design the operational framework which would build the structure when the Region would implement the new Regional Plan.

Received with acclamation

Presentation 3 - Kandersteg International Scout Centre (KISC)

Mark Knippenberg, Director of KISC, gave an overview of most recent developments of the Centre, which continued to aim at providing the necessary infrastructure and programme framework which allowed an annual average of 12 000 Scouts from around the world an experience of their life time.

He mentioned a recent extension of indoor facilities, which resulted in the Centre now being capable to host up to 1 600 Scouts at one time (indoors and outdoors together). Half of the indoor rooms were now 'fostered' by NSOs and he

encouraged delegations to seriously consider following this encouraging example.

He appreciated the valuable support received from the KISC Partnership Fund and the KISC Association, which both allowed the Centre to be able to host a series of major events each year, e.g. KanderJam, WinterGames, ESC, WSC, WC WAGGGS, SCENES seminar.

Last but not least, Mark Knippenberg expressed his own, the Centre's and the whole KISC family's sincere gratitude to the European Scout Region, its Committee and Bureau, as well as to the other Regions and all NSOs for their ongoing support, which was essential to be able to continue Robert Baden-Powell's vision of a permanent Mini-Jamboree in the middle of the Swiss Alps.

For more detailed information on KISC, please refer to its website at www.kisc.ch.

Presentation 4 - 39th World Scout Conference and 11th World Scout Youth Forum, Brazil 2011

Oscar Palmquist, Member of the World Scout Committee, and other members of the Host Committee gave an update on the planning, which was well under way for the forthcoming World Scout Conference and World Scout Youth Forum, scheduled to take place in Brazil in January 2011.

Presentation 5 - 23rd World Scout Jamboree 2015

Hiroshi Iwasaki, executive director of the 23rd World Scout Jamboree, and Mari Nakano, member of the organising committee, introduced the concept of the Jamboree and gave an overview on programme elements and camp infrastructure. They encouraged delegations to closely follow the planning process on the Jamboree's website on www.23wsj.jp, which would be available in English later during the year.

Report of the Resolutions' Committee

The Conference received with appreciation the report of Thomas Ertlthaler, Chairman of its Resolutions' Committee. The Committee had received seven draft business resolutions (six from NSOs and one from the European Scout Committee). There were also three draft courtesy resolutions.

Based on the experience of the work of his Committee, the Thomas Ertlthaler shared suggestions for further improving the process. It would be helpful to have available standard templates for electronic submissions and to avoid duplications (similar proposals submitted as resolutions at the European Scout Conference and as recommendations at the European Guide and Scout Conference).

On behalf of the Resolutions' Committee, its Chairman expressed his gratitude for the valuable support the Committee had received from members of the staff and the European Scout Committee.

*For the text of adopted resolutions, please refer to Annex 1 of this document.
For original versions of the draft resolutions, please refer to conference room paper 4.*

Received with acclamation

Discussion of Draft Resolutions

In thanking the Resolutions' Committee for its excellent work and report, Craig Turpie introduced this item, recalling art 5 of the Additional Rules of Procedure, which outlined the procedure. Accordingly, proposals for amendments to any draft resolution were possible, in which case these would be discussed and voted first, before the amended or original version of the resolution would be put to vote.

List of Draft Resolutions and Result of Discussion

ESC20/1 – Courtesy Resolution 1	Adopted as proposed by acclamation
ESC20/2 – Courtesy Resolution 2	Adopted as proposed by acclamation
ESC20/3 – Courtesy Resolution 3	Adopted as proposed by acclamation
ESC20/4 – Regional Scout Plan 2010-2013	Initial proposal (in English): European Scout Committee Amendment SP-FS (Finland): defeated Adopted as proposed
ESC20/5 – Actions Supporting Growth Through Quality	Initial proposal (in English): FDD (Denmark) Seconded: GSB (Belgium), CSA (Cyprus), and FSF (France) Amendment MSdS (Switzerland): defeated Adopted as proposed
ESC20/6 - Nature as a Frame for Programme	Initial proposal (in English): SHP (Greece), SIH (Croatia) Seconded: BAS (Albania), TSCABH (Bosnia and Herzegovina), OBS (Bulgaria), CSA (Cyprus), SIM (FYRO Macedonia), SICG (Montenegro), SIS (Serbia), ZTS (Slovenia), TIF (Turkey) Amendment: SSR (Sweden) supported by proposer Adopted as amended
ESC20/7 – Information on European Investment Fund	Initial proposal (in English): FEE (Spain) Seconded: JUNAK (Czech Republic), FIS (Italy), SS (Slovak Republic) Amendment: MSdS (Switzerland) – carried Adopted as amended

ESC20/8 – Strengthening and Improving Communication in the European Region	Initial proposal (in English): FEP (Portugal) Seconded: JUNAK (Czech Republic), PPL (Liechtenstein), MSdS (Switzerland), TSA (United Kingdom) Amendment: SP-FS (Finland) – defeated Adopted as proposed
EC20/9 – Solidarity with Scouting in Other Regions	Initial proposal (in English): TSA (United Kingdom) Seconded: SP-FS (Finland), FSF (France), RdP (Germany), SN (the Netherlands), FEP (Portugal) Adopted as proposed
ESC20/10 – Tailored Support for Scouting in South East Europe	Initial proposal (in English): SIS (Serbia) Seconded: BSA (Albania), TSCABH (Bosnia and Herzegovina), OBS (Bulgaria), SIH (Croatia), CSA (Cyprus), SHP (Greece), SICG (Montenegro), ZTS (Slovenia), TIF (Turkey) Adopted as proposed

In his concluding remarks, the Chairman expressed his own and as well as the European Scout Committee's sincere appreciation for the excellent work achieved by the Conference and thanked the tellers for their valuable support during the voting process.

Address by Craig Turpie, re-elected Chairman of the European Scout Committee

In his last address as outgoing Chairman and his first speech as re-elected Chairman, Craig Turpie recalled what he had said when he had spoken to the previous Conference as newly elected Chairman. He felt incredibly proud and privileged of having had the opportunity to work with his five talented colleagues – Zorica, Marios, João, Paolo, and Henrik – throughout these past three years. He underlined the importance of support by volunteers and reminded the Conference that members of the European Scout Committee were such valuable volunteers; they were not paid for their services - not because they were worthless but because they were priceless.

He extended his thanks to the Regional Director and his staff, whose support and professional commitment had been equally valuable.

The third group of specific people mentioned and thanked by the Chairman, were the great number of volunteers, who largely contributed to the successful work achieved by the Region in the past Triennium in various groups, units and teams.

Turning to the coming years, the Chairman looked forward to collaborating with the new Committee. The Conference had given some clear messages and he was thankful for the contributions delegations had made during the past days.

Address by Henrik Söderman, newly elected Vice-Chairman of the European Scout Committee

Henrik Söderman, newly elected Vice-Chairman of the European Scout Committee, thanked the delegates on behalf of the Committee for the trust they had given *their* Committee. It was a privilege for the six members to serve in their role for the coming years. He added, that the Committee had also received a range of tasks and was expecting delivery of a range of actions under the overall heading "Supporting Growth in Changing Times", as the title of the new Regional Scout Plan said.

He also noted that the Committee had carefully listened to the Conference's clear message to focus on measurability of the Region's work. Special attention would therefore be paid to the way the Committee would identify targets and follow up their implementation and impact.

Closing his remarks, the Vice-Chairman recalled the importance of everybody closely collaborating in order to successfully implement the new Regional Scout Plan; Committee, staff and core volunteers could not achieve this on their own.

Handing Over of Responsibilities to Incoming European Scout Committee

The 20th European Scout Conference witnessed the symbolic handing over of responsibilities when the four outgoing members of the European Scout Committee presented the four incoming members with the purple scarf of the World Organization of the Scout Movement.

Close of Meeting

With no other business on the agenda, the Conference's co-chairmen declared closed the 20th European Scout Conference on 21 July 2010 at 12.00 hours.



Annex 1 – Adopted Resolutions

The Resolutions' Committee had received seven draft business resolutions; in conformity with art 4 of the Additional Rules of Procedure, the Committee had subsequently checked their content to be in conformity with the Additional Rules of Procedure, arranged translation into the other official language and duly circulated the draft versions to all delegations.

During the course of the discussion of the draft resolutions a number of amendments were proposed for several of them; these amendments were duly recorded, discussed and voted on, in conformity with art 5 of the Additional Rules of Procedure.

Courtesy Resolution 1

ESC20/1

The 20th European Scout Conference expresses its sincere thanks to all those who have contributed to the organisation of this Conference through sponsorship, donation of services and goods and others. Special thanks are given to the Belgian Host Committee and the Associations 'Scouts en Gidsen Vlaanderen', 'Scouts et Guides Pluralistes de Belgique', 'FOS Open Scouting', 'Les Scouts Catholiques de Belgique', and 'Guides Catholiques de Belgique'.

**Adopted as proposed by acclamation
(original language: English)**

Courtesy Resolution 2

ESC20/2

The 20th European Scout Conference records with pleasure the presence of the following guests:

- The Vice-Chairman of the World Scout Committee, Mario Diaz Martinez, the Secretary General, Luc Panissod, and other members of the World Scout Committee, as well as the two Youth Advisers to the World Scout Committee, Karin Ahlbäck and Milena Pecarski;
- Members of the World Scout Bureau;
- The Chairman of KISC, Thijs Stoffer, and other representatives from KISC;
- Representatives from other Scout Regions from around the world;
- Representatives from other organizations affiliated with Scouting, as CPGS, ICCS, ISGF, IUMS;
- Representatives from our partner organisations.

**Adopted as proposed by acclamation
(original language: English)**

Courtesy Resolution 3

ESC20/3

The 20th European Scout Conference offers its sincere thanks and appreciation to the members of the European Scout Committee 2007-2010, the Board of the European Scout Foundation and to the staff of the European Scout Office for their services and dedication over the past three years.

**Adopted as proposed by acclamation
(original language: English)**

Regional Scout Plan 2010 - 2013**ESC20/4**

The 20th European Scout Conference,

- *Recognising* that a viable Regional Scout Plan is the basis of effective and measurable outcomes of the work of the Region;
- *Appreciating* that the economic crisis, the outcomes of the 39th World Scout Conference, and other external factors can and will impact on the work of the Region;
- Affirms and accepts the definitions of the themes of the draft Regional Scout Plan
- Entrusts the refinement of the Regional Scout Plan 2010 – 2013 to the European Scout Committee to finalize the proposals contained in the Draft Regional Scout Plan distributed prior to the Regional Conference in June 2010.
- Requires that the Regional Scout Plan 2010 – 2013 be distributed after the European Scout Committee has met in November 2010, and no later than 1 January 2011.

**Adopted as proposed
(original language: English)**

Actions Supporting Growth Through Quality**ESC20/5**

The 20th European Scout Conference,

recognizing

- the need to focus on growth;
- that each NSO has different needs and acts in different contexts;
- a strong connection among number of members, quality, visibility and contribution to society;

recommends, that the European Scout Committee, in order to get the full effect of focus on growth;

- creates action plans with measurable targets on the 4 areas of the strategic priority on growth through quality:
 1. Programmes and Training
 2. Adult Resources and Leadership
 3. Organisational Development and Management
 4. External Relations, Recognition and Funding
- sets up a task force with NSOs to define action plans including measurable targets; the taskforce should report to the European Scout Committee and produce a draft version of the action plan by 1 January 2011, so feedback can be given and a finished action plan can be presented by March 2011. This way transparency and coherence will be ensured in the European Scout Region.
- should define how the impact of the increased quality should be measured. This could include, depending on the needs of the NSO:
 - total number of members;
 - number of new members;
 - retention of members (increased average of membership time);
 - distribution on age and gender;

and that before the end of this Triennium the impact be evaluated across the Region and reported on at the next European Conference.

**Adopted as proposed
(original language: English)**

Nature as a Frame for Programme**ESC20/6**

The 20th European Scout Conference,

- *Noting* that currently the scout programme is going through exponential changes in order to meet trends and to maintain interest of young people;
- *Respecting* that environmental awareness and preservation of nature present one of the greatest global challenges nowadays;

- *Reminding* that Chapter 1, Article III of the WOSM Constitution states that *progressive and stimulating programmes of varied activities based on the interest of the participants, including games, useful skills and services to the community, taking place largely in an outdoor setting in contact with nature;*
- *Recognizing* that all across Europe the legal framework that puts obstacles to scout camping becomes progressively prohibitive;
- *Recognizing* scout camping as a pedagogical tool for the development of young people;
- *Recognizing* that several countries in the European Scout Region today have a more liberal legislation than what can be expected from a harmonised EU directive;
- *Keeping in mind* that the scope of the European Scout Region is on advocacy at the regional level;

recommends to the European Scout Committee

- to provide ongoing support to NSOs in their advocacy and lobbying on friendly legislation recognising specificities of Scout activities taking place in nature, promoting conservation and sustainability, as well as facilitate the exchange of best practice on the subject between NSOs.

Adopted as amended
(original language: English)

Information on European Investment Fund

ESC20/7

The 20th European Scout Conference,
recognizing

- The importance of generating self-financing funds to ensure as much as possible the independence of the European Scout Region;
- The importance of ensuring transparency on the decisions relating to the investment of European scouting assets in financial markets;
- That such investments should be made in assets and by means that do not interfere with but rather promote the values of Scouting;
- The existence of an ethical code of investment approved at the World level;

requests the European Scout Committee:

- To monitor and follow the composition and management of the investment portfolio of the European Investment Fund to ensure that it is consistent with the approved ethical code of investment conduct;

Adopted as amended
(original language: English)

Strengthening and Improving Communication in the European Region

ESC20/8

The 20th European Scout Conference,
recognizing;

- the importance of communication, supported by new technologies, to promote synergies between NSOs and NSAs;
- the fundamental need of sharing information, best practices and tools amongst NSOs and NSAs, instead of producing new tools and publications;
- that an updated online platform enabling permanent sharing and exchanges between NSOs and NSAs in different subjects, does not exist;

requests:

- a continuous improvement in ways of sharing best practices, information and documents.
- the creation and update of an online platform enabling sharing and exchanges between NSOs and NSAs on different subjects.

Adopted as proposed
(original language: English)

Solidarity with Scouting in Other Regions

ESC20/9

The 20th European Scout Conference,

- *Acknowledging* that the 19th European Scout Conference adopted "Resolution 10/2007 – Solidarity with other Regions";
- *Recognizing* that considerable efforts have been made to strengthen, co-ordinate and make real, our solidarity with Scouting in other Regions. Particular efforts have been made in our co-operation with our colleagues in the Africa, Arab and Eurasia Scout Regions;
- *Recognizing* that the European Scout Committee and European NSOs were represented at the African, Arab and Eurasia Scout Conferences and Fora;
- *Recognizing* that the European Scout Region has been working with the Africa Scout Region to improve the quality of partnerships between NSOs in the two Regions;

Recommends that the European Scout Region

- should continue to work closely with the Africa, Arab and Eurasia Scout Regions on projects enhancing the quality of Scouting within the Regions;
- should encourage European NSOs to form meaningful partnerships with NSOs in other Regions to their mutual benefit.
- should continue to pursue funding to encourage the forming of good partnerships.

Adopted as proposed
(original language: English)

Tailored Support to NSOs in South East Europe

ESC20/10

The 20th European Scout Conference,

- *Appreciating* all the investments the Region has made in South East Europe over the last decade in the form of money, energy and volunteers hours;
- *Recognizing* that NSOs in SEE are still "emerging markets" with possibilities of extended growth of NSOs;
- *Realizing* that a majority of NSOs still lack internal capacities to serve their needs in order to ensure sustainability of NSOs in SEE;
- Recommends that the European Scout Committee and the European Scout Office ensure better identification of the real needs of National Scout Organisations in SEE;
- Recommends that the European Scout Committee and the European Scout Office ensure that the available resources to support NSOs in SEE are appropriately utilised;
- Encourages the European Scout Committee to reconsider the possibility of organising occasionally sub regional events on topics of common interest;
- Urges the European Scout Committee to develop a support framework through which NSOs in SEE would gain all the necessary knowledge and skills, in particular, for developing successful image and external funding strategies.

Adopted as proposed
(original language: English)



Annex 2 – List of Participants

National Scout Organisations

Albania	Beselidhja Skaut Albania (BSA)	Ms. Buckerji Guni	Delegate
Austria	Pfadfinder und Pfadfinderinnen Österreichs (PPÖ)	Mr. Thomas Ertlthaler Mr. Christoph Hofbauer	Delegate Delegate
Belgium	Guidisme et Scoutisme en Belgique (GSB)	Mr. David Berg Mr. Jo Deman Mr. Laurent Geeraerts Mr. Andries Hofkens Mr. Annick Hoornaert Mr. Jelle Van Limbergen Mr. Pieter Michiels Mr. Martin Parrrado Mr. Anton Penneman Mr. Tom Rombouts Mr. Pierre Servais Mr. Jean Stoefs Mr. Jérôme Wallmag Mr. Pieter Willems	Delegate Observer Observer Delegate Observer Guest Delegate Delegate Guest Delegate Observer Observer Observer Observer
Bosnia and Herzegovina	The Council of Scout Associations of Bosnia and Herzegovina (TCSABH)	Ms. Hana Pasic	Delegate
Bulgaria	Organizatsia na Bugarskite Skauty (OBS)	Mr. Damyan Lechev	Delegate
Croatia	Savez izvidaca Hravatska (SIH)	Ms. Jasmin Celic Ms. Koraljka Cvitanic Ms. Lidja Pozaic Frketic Mr. Marjan Resetic	Delegate Delegate Delegate Delegate
Cyprus	The Cyprus Scout Association (CSA)	Mr. George Zachariou	Delegate
Czech Republic	Junak – Svaz skautu a skautek CR (JUNAK)	Mr. Vojtech Broucek Mr. Pavel Trantina Mr. Petr Vanek Mr. Josef Vyprachticky	Delegate Delegate Delegate Delegate
Denmark	Faellesradet for Danmarks Drengespejdere (FDD)	Mr. Emil Bjerglund-Jensen Mr. Thomas Broegger Ms. Sara Crodtz Mr. Niels Dam Mr. Sebastian Damkjaer-Ohlsen Mr. Niles Johan Geil Ms. Karin Grütner Mr. Esben Holager Mr. Lars Kjeld Jensen Mr. Tore Joergensen	Observer Observer Observer Observer Observer Observer Delegate Observer Delegate Delegate

		Mr. Morten Kerm Mr. Mads Kolte-Olsen Ms. Lisbet Lentz Mr. Kaare Olesen Mr. Steen Petersen Mr. Jorgen Guldborg Rasmussen Ms. Lene Uhre Pedrsen	Delegate Observer Observer Observer Delegate Observer Delegate
Estonia	Eesti Skautide Ühing (ESU)	Mr. Jüri Ehandi Ms. Kadri Hein Ms. Hele Mai-Madisson	Delegate Delegate Delegate
Finland	Suomen Partiolaiset – Finlands Scouter (SP-FS)	Mr. Joahn Ekman Ms. Laura Kajala Ms. Elina Kirjalainen Ms. Anna Kokko Ms. Johanna Nyman Mr. Janne Peltola Mr. Antti Tapanila Mr. Juho Toivola Mr. Jukka Tulivuori	Delegate Delegate Delegate Observer Delegate Delegate Delegate Guest Observer
France	Scoutisme Français (FSF)	Mr. Younés Aberkane Mr. Philippe Bancon Mr. Chirstian Courties Mr. Yannick Daniel Mr. Thomas Gilet Mr. Jean-Amand Declerck Mr. Xavier Julien Mr. Christina Larcher Mr. Guillaume Legaut Mr. Vincent Perraud Mr. Nicolas Puvis Mr. Alain Silberstein Ms. Amélie Teisserenc Mr. Samuel Toruve	Observer Observer Observer Delegate Delegate Delegate Observer Observer Observer Observer Observer Delegate Observer Observer Delegate
Germany	Ring Deutscher Pfadfinderverbände (RdP)	Ms. Olga Berg Mr. Gerrit Beyer Ms. Kerstin Fuchs Mr. Hartmut Keyler Mr. Falko Mohrs Mr. Bernd Müller-Teichert Mr. Hans-Jürgen Poppek Mr. Sigfried Riediger Mr. Philipp Stemmer Mr. Konstantin Wolf	Observer Delegate Delegate Observer Observer Observer Observer Delegate Delegate Delegate Observer
Greece	Soma Hellinon Proskopon (SHP)	Mr. Christos Hatzidiamandis Mr. George Hourdakis Mr. Angelos Karamanis Mr. Christos Lygeros Mr. Andreas Petropoulos	Delegate Delegate Delegate Delegate Delegate

Hungary	Magyar Cserkészszövetség (MC)	Ms. Ennikö Hellmann	Delegate
Iceland	Banadla islensk skata (BIS)	Mr. Bragi Bjornsson Mr. Jon Ingvar Bragason Ms. Hulda Solrun Gudmundsdottir Mr. Hermann Sigurdsson	Delegate Delegate Delegate Delegate
Ireland	Scouting Ireland (SI)	Mr. Steven Cull Mr. Michael Devins Ms. Ann Foley Ms. Mary Scriven	Delegate Delegate Delegate Delegate
Israel	Hitachdut Hatsofim ve Hatsfot be Israel (IBGSF)	Mr. Salman Falah Mr. Yehuda Fisher Mr. Amos Ilani Mr. Danny Rosenfeld	Delegate Delegate Delegate Delegate
Italy	Federazione Italiana dello Scoutisme (FIS)	Mr. Roberto Cociancich Mr. Enrico Conradi Mr. Alberto Fantuzzo Mr. Segio Fiorenza Ms. Gionata Fragomeni Mr. Mariano Iadenza Ms. Leitzia La Mela Mr. Alberto Mion Ms. Lara Parenti Mr. Carmelo Scalfari Mr. Luca Scarpiello	Delegate Observer Delegate Observer Observer Delegate Observer Observer Observer Delegate Delegate
Latvia	Latvijas Skautuun Gaidu centrālā organizācija (LSGCO)	Mr. Andris Matison	Delegate
Liechtenstein	Pfadfinder und Pfadfinderinnen Liechtensteins (PPL)	Mr. Herbert Eberle Mr. Robert Kranz	Delegate Delegate
Lithuania	Lietuvos Skautija (LS)	Mr. Vytautas Zilonas	Delegate
Luxembourg	Luxembourg Boy Scouts Association (LBSA)	Ms. Nathalie de la Fontaine Mr. Claude Frantzen Mr. Roy Grotz Mr. André Michaux Mr. Raoul Virion	Delegate Delegate Delegate Delegate Delegate
FYRO Macedonia	Sojuz na izvidnici na Makedonija (SIM)	Mr. Goran Gjorgiev	Delegate
Malta	The Scout Association of Malta (SAM)	Mr. Leslie Bonnici	Delegate
Monaco	Association des Guides et Scouts de Monaco (AGSM)	Mr. Jean Keraudren	Delegate
Montenegro	Savez Izvidjaca Crne Gore (SICG)	Ms. Marija Dzoganovic Mr. Radovan Mijanovic	Delegate Delegate

Netherlands	Scouting Nederland (SN)	Mr. Bas Mulder Mr. Rob Valkenburg Mr. Wouter Zilverberg	Delegate Delegate Delegate
Norway	Speidernes Fellesorganisasjon (SF)	Mr. Atle Aas Mr. Lars Atle Andersen Mr. Anders Christoffersen Mr. Per Ove Løkstad Mr. Arne Nørstebø Mr. Vemund Ovesen Mr. Knut Slettebak	Delegate Delegate Delegate Observer Delegate Delegate Delegate
Poland	Związek Harcerstwa Polskiego (ZHP)	Mr. Rafał Bednarczyk Mr. Wojciech Puchacz	Delegate Delegate
Portugal	Federação Escutista de Portugal (FEP)	Mr. Jose Araujo Ms. Ana Costa Mr. João Moreira Ms. Margarida Lalanda Mr. Jorge Lucas Ms. Daniela Nunes Mr. Nelson Raimundo Mr. Pedro Silva Mr. Antonio Theriaga	Delegate Observer Observer Delegate Delegate Observer Delegate Delegate Delegate
Romania	Cercetasi României (ONCR)	Mr. Alexandru Dorin Moldovan Ms. Sinziana Rasca	Delegate Delegate
Serbia	Savez Izvidaca Srbije (SIS)	Mr. Zoran Petrovic	Delegate
Slovakia	Slovensky skauting (SS)	Mr. Kristian Seffer	Delegate
Slovenia	Zveza tabornikov Slovenije	Mr. Milos Borovsek Ms. Ana Britovsek Ms. Nina Kusar Mr. Andrej Lozar Ms. Lucija Rojko Mr. Tomas Strajnar	Delegate Delegate Delegate Delegate Delegate Delegate
Spain	Federación de Escultismo en España (FEE)	Mr. Benjamí Aguilar Mr. Pablo Bello Gutiérrez Mr. Jordi Font Plana Mr. Arnau Garcia Conesa Mr. Angel Ramón García Prieto Mr. Lucas Llauradó Mr. Miguel López Andres Mr. Christian Loste Ramos Mr. Raül Molina Ms. Anna Morancho Ms. Noelia Palacios Hermida Mr. Elías Py Rodríguez	Observer Delegate Observer Delegate Delegate Delegate Observer Observer Guest Observer Observer Delegate Delegate

European Scout Committee 2007-2010

Mr. Craig Turpie, United Kingdom	Chairman
Mr. Marios Christou, Cyprus	Vice Chairman
Mr. Paolo Fiora, Italy	Member
Mr. Joao A. Gonçalves, Portugal	Member
Ms. Zorica Skakun, Serbia	Member
Mr. Henrik Söderman, Finland	Member
Mr. Claudio Burkhard, Switzerland	Treasurer (appointed)

World Scout Bureau - European Regional Office

Mr. Mihajlo Atanackovic	Senior Web Editor and Events Manager
Mr. Jordan Bajraktarov	Field Executive, South East Europe
Ms. Katrin Kelly	Director, Strategic Support and Development
Ms. Annemarie Khetib	Director, Administration and Finance
Ms. Alix Masson	Director, External Relations and Funding
Mr. David McKee	Regional Director
Mr. Milutin Milosevic	Director, Adult Resources
Mr. Nicolas Ott	Assistant, European Scout Conference 2010
Mr. Nicolás Pranzini	Fundraising and EVS Support Officer
Mr. Radu Stinghe	Director, Youth Programme
Mr. Rupert Schildböck	Executive Assistant to the Regional Director
Ms. Anne-Christine Vogelsang	Administrative Assistant
Mr. Timothy Watson	Assistant, Advocacy on Development and Cooperation

Core Groups, European Region

Ms. Mary Nugent, Ireland	Core Group on Youth Programme
Mr. Tine Radinje, Slovenia	European Policies Support Group
Mr. Pieter Willems, Belgium	Core Group on Adult Resources
Mr. Dimitri van Uytfange, Belgium	Core Group on Organisational Development

World Scout Committee

Mr. Mario Diaz Martinez, Spain	Vice Chairman
Mr. Luc Panissod	Secretary General, Member
Ms. Thérèse Bermingham, Ireland	Member
Mr. John C C May, United Kingdom	Member
Mr. John Neysmith, Canada	Member
Mr. Oscar A Palmquist, Brazil	Member

Youth Advisors to the World Scout Committee

Ms. Karin Ahlbäck, Finland	Youth Advisor to the World Scout Committee
Ms. Milena Pecarski, Serbia	Youth Advisor to the World Scout Committee

World Task Forces

Mr. David Bull	Chairman, Governance Review Task Force
Mr. Gregory Sanchez	Chairman, World Fees Task Force

Other Regional Scout Committees

Mr. Ronald E Castro	Chairman, Interamerica Regional Committee
Mr. Mohamed Khalid	Consultant, Asia-Pacific Regional Committee
Ms. Jemima N Nartey	Chairperson, Africa Regional Committee

World Scout Bureau – Central and other Regional Offices

Mr. Iurie Emilian	Regional Director, Eurasia Regional Office
Mr. Frédéric Tutu Kama Kama	Regional Director, Africa Regional Office
Mr. Ray Saunders	Director, Information Services; and Desk Officer, European Region

Other National Scout Organisations

Côte d'Ivoire	Les Scouts Catholiques de Côte d'Ivoire (SCCI)	Mr. Bernard Aka Wenceslas Mr. Marcel Blaguet Ledjou	Guest Guest
Ukraine	National Organisation of Scouts of Ukraine	Ms. Olga Sinkevych	Guest

Kandersteg International Scout Centre

Ms. Luisa Fontanazza	Staff member
Mr. Mark Knippenberg	Director
Mr. Thijs Stoffer	Chairman
Ms. Conny Van Zuijlen	Staff member
Mr. Beat Wenger	Vice Chairman

22nd World Scout Jamboree, Sweden 2011

Mr. Göran Hägerdal	Executive Director
Ms. Marie Reinicke	Chairperson, Organising Committee

23rd World Scout Jamboree, Japan 2015

Mr. Hiroshi Iwasaki	Executive Director
Ms. Mari Nakano	Member, Organising Committee

39th World Scout Conference & 11th World Scout Youth Forum, Brazil 2011

Mr. Marcel Hugo	Host Committee
Mr. Felipe de Paulo	Host Committee
Ms. Fernanda Soares	Host Committee; and Youth Advisor to the World Scout Committee

International Catholic Conference of Scouting

Mr. Gerard Glynn	Regional Secretary
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International Union of Muslim Scouts

Mr. Zuahir Ghanaim	Secretary General
Mr. Hussain Sahal Eiban	Deputy Secretary General

Conference of Protestants in Guiding and Scouting

Mr. Bernd Müller-Teichert	Chairman
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International Scout and Guide Fellowship

Ms. Anne Dupont	Member, European Committee
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Other Guests

Ms. Simona Costanzo	United Nations Volunteers
Ms. Eleonore Dewandre	Researcher, Fondation Roi Baudouin
Mr. Andre-Jaques Dodin	Directorate Youth and Sports, Council of Europe
The Hon. Karel de Gucht	European Commissioner for Trade
Mr. Pascal Lejeune	Acting Director, Education and Culture Directorate General, European Commission
Ms. Fabienne Metayer	Education and Culture Directorate General, European Commission
Mr. Tine Radinje	President, European Youth Forum
The Hon. Pascal Smet	Flemish Minister for Education, Youth, Equal Opportunities and Brussels Affairs
Ms. Antonia Wulff	Advisory Council on Youth, Council of Europe
Mr. Wim Van der Laan	The Interational Award Association



Annex 3 – Conference Documentation

Conference Documents

Number	Title
ESC20/document 1	Constitution and Additional Rules of Procedure Version December 2009
ESC20/document 2	Draft Agenda
ESC20/document 3	Triennial Report 2007-2010
ESC20/document 4	- <i>not published</i> -
ESC20/document 5	Draft Regional Scout Plan 2010 - 2013
ESC20/document 6	Finances
ESC20/document 7	Candidates for Election to the European Scout Committee 2010-2013
ESC20/document 8	Workshops, Networking and Sharing Opportunities
ESC20/document 9	Report, Partnerships Fund for Development and Growth
ESC20/document 10	Draft Report

Conference Circulars

Number	Title
ESC20/circular 1	Invitation and Preliminary Information
ESC20/circular 2	Call for Candidates for Election to the European Scout Committee 2010-2013 Information and Application Form
ESC20/circular 3	Call for Agenda Items for Inclusion in the Draft Agenda of the 20th European Scout Conference
ESC20/circular 4	Information on Financial Support Available to Facilitate Participation at the 20th European Scout Conference
ESC20/circular 5	Information on Deadlines to Observe During the 20th European Scout Conference
ESC20/circular 6	Information – Online Evaluation of the Triennium 2007-2010
ESC20/circular 7	Open Call for Volunteer Support for the Triennium 2010-2013 Information and Application Form
ESC20/circular 8	Information About a Withdrawal of a Candidature for Election to the European Scout Committee
ESC20/circular 9	Reminder – Online Evaluation of the Triennium 2007-2010
ESC20/circular 10	Information – Draft Regional Scout Plan

Conference Room Papers

Number	Title
ESC20/Conference Room Paper 1	Summary Report on Workshops on World Level Issues
ESC20/Conference Room Paper 2	Summary Report on Workshops on the five main Areas of Work
ESC20/Conference Room Paper 3	Notes from the Open Space Session Discussing Possible Implementation Actions
ESC20/Conference Room Paper 4	Report of the Resolutions' Committee - Draft Resolutions

Conference Newsletters

ESC20/Euro.Conf.Info 1	Conference Newsletter, 19 July 2010
ESC20/Euro.Conf.Info 2	Conference Newsletter, 20 July 2010
ESC20/Euro.Conf.Info 3	Conference Newsletter, 21 July 2010

Addresses and Meditations

ESC20/Address 1	Address by Mr. Luc Panissod, Secretary General, World Scout Bureau
ESC20/Address 2	Address by Mr. Mario Diaz Martinez, Vice-Chairman, World Scout Committee
ESC20/Address 3	Address by Mr. Craig Turpie, Chairman of the European Scout Committee 2007-2010, introducing the Triennial Report
ESC20/Address 4	Closing Address by Mr. Craig Turpie, Chairman of the European Scout Committee 2007-2010 and 2010-2013
ESC20/Address 5	Closing Address by Mr. Henrik Söderman, Vice-Chairman of the European Scout Committee 2010-2013
ESC20/Address 6	Address by Mr. Pascal Lejeune, Acting Director, Education and Culture Directorate General, European Commission
ESC20/Address 7	Address by the Hon. Karel de Gucht, Commissioner for Trade, European Commission
ESC20/Meditation 1 (in French)	Meditation, Ms. Eleonore Dewandre
ESC20/Meditation 2	- <i>The text of the meditation of Ms Fabienne Metayer is not available</i> -
ESC20/Meditation 3	Meditation, the Hon. Pascal Smet, Flemish Government





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European Regional Office
September 2010

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